



FREE FACILITATOR GUIDE

# A useful AI conversation in 30 minutes

A ready-to-run format for teams who need to discuss the role of AI in their work. No AI expertise and no single right answer required.

THE AGENDA

**00-03**

**Frame the room**

We are here to compare boundaries, not to win an argument.

**03-08**

**Choose**

Open one card. Let everyone decide or answer silently first.

**08-23**

**Discuss**

Invite reasons, examples and disagreement. Ask what value sits underneath each answer.

**23-28**

**Translate**

Name one expectation, risk or question your current AI policy does not cover.

**28-30**

**Close**

Choose one follow-up owner or one question that needs a wider conversation.

# Choose the tension your team actually needs

Use one route as a sequence, or choose just one card. Open every card at [aimetmax.nl/cards#card-\[number\]](https://aimetmax.nl/cards#card-[number]).

**01**

## Disclosure and honesty

Cards 46, 49, 51, 54

When does disclosure build trust, and when does it add noise?

**02**

## Trust and accountability

Cards 28, 31, 32, 35

How much checking is enough before your name goes on the work?

**03**

## Productivity and pressure

Cards 10, 15, 17, 18

Who benefits from saved time, and where does that time actually go?

**04**

## Learning and craft

Cards 19, 23, 26, 27

Which abilities should remain yours, even when AI can perform them?

**05**

## Direction and dependence

Cards 37, 41, 43, 45

What future are you choosing, rather than merely reacting to?

# Protect the disagreement

The value of the deck is not consensus. It is making invisible assumptions discussable before they become conflict, risk or quiet resistance.

## GROUND RULES

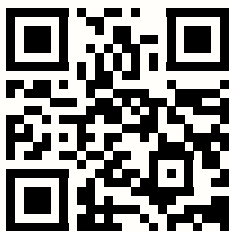
1. Start with a choice before discussion.
2. Ask for examples, not abstract positions.
3. Treat uncertainty as a valid answer.
4. Name the value beneath each boundary.
5. Do not force consensus in one session.

## USEFUL FOLLOW-UPS

1. Which policy sentence needs clarification?
2. Whose work is affected but not represented?
3. What experiment could test this assumption?
4. Which decision needs an owner and a date?
5. What should be revisited in three months?

## OPENING LANGUAGE

**"There is no answer key. Choose the position closest to your actual practice, not the one that sounds most responsible."**



## OPEN THE COMPLETE DECK

All 54 cards, filters and individual card links are available at [aimetmax.nl/cards](https://aimetmax.nl/cards).

You may use the preview in live team sessions and link to individual cards. Do not republish or redistribute the full deck without written permission.

Citation: Van den Broek, Max (2026). AI Conversation Cards. AI met Max. <https://aimetmax.nl/cards>